

April 14, 2021

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report. In August 2020, DES ENJEUX ET DES HOMMES became part of ECOCERT Group, which is also a member of the Global Compact. Work is underway, both at the Group level (revision of the CSR strategy) and at the level of E&H, as a subsidiary, to integrate new CSR actions in line with the commitments of the ECOCERT Group. Our desire to present a more complete and updated document is causing delays in publishing our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 4 July, 2021 at the latest.

Sincerely yours, Hugues Carlier, General Manager

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